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Sustainalytics Second Party Opinion

Electrolux Professional Group Green Finance Framework

22 May 2025

Framework owner and location:
Electrolux Professional AB
Stockholm, Sweden

Sector:
Industrial Machinery

Overall Assessment

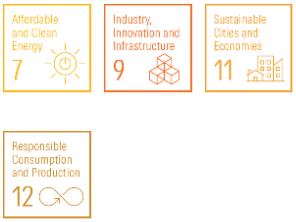
Sustainability Contribution

Principles Alignment

Aligned

Green Bond Principles 2021
Green Loan Principles 2025

Contribution to SDGs



Assessment Summary

Electrolux Professional Group has developed the Electrolux Professional Group Green Finance Framework, dated May 2025, under which it intends to issue green notes, bonds, commercial papers or Schuldschein instruments and obtain green loans to fund projects in four environmental categories.

We have assessed the Sustainability Contribution of the Framework as **Strong**, based on the average Sustainability Contribution of the Framework's four use of proceeds categories. As per our methodology, we have applied equal weighting across categories.

The Group intends to finance the manufacture of professional appliances that are at least 20% more energy efficient than a baseline defined by the latest technologies in the market. While these investments cover the full cost of manufacturing, they still make a significant contribution to reducing the energy consumption of professional appliances given the performance improvement threshold and credible baseline.

The Group also intends to finance low carbon electricity generation and heating solutions, with solar and wind power expected to contribute strongly to decarbonizing the Group's energy mix given their low GHG emissions intensities compared to the technology-agnostic threshold of 100 gCO_2e/kWh. For district heating, more than 50% of the distributed heat is waste heat. Expenditures on geothermal and ground source heat pumps are not subject to a specified limit for the refrigerant's GWP. Overall, these investments will nonetheless make a strong contribution to decarbonizing the energy mix. In addition, investments in technologies dedicated to improving energy efficiency and the electrification of the Group's manufacturing processes will strongly contribute to the decarbonization of its operations.

The Group's investments in climate change adaptation, including building retrofits, product remodeling and nature-based solutions, can be expected to make a strong contribution to its operational resilience against the adverse effects of climate change.

We have assessed the Framework as **Aligned** with the Green Bond Principles 2021 and Green Loan Principles 2025.

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This Second Party Opinion provides our point-in-time independent opinion of the Framework as at the Evaluation Date above. Our assessments of Sustainability Contribution and Principles Alignment are based on our Assessment Framework for Use of Proceeds Instruments (also see Annex 1: Assessment Framework Overview). Our opinion also considers additional information that the Framework owner provided up to the Evaluation Date, as well as public and non-public information.

Breakdown per Use of Proceeds Category

We have assessed the Sustainability Contribution of the Framework as **Strong**, based on the average Sustainability Contribution of the Framework's use of proceeds categories. As per our methodology, we have distributed weight equally across categories, as shown below.

Category	Sustainability Contribution Level	Weight
Eco-Efficient Products	Neutral · Moderate · **Significant** · Strong	25%
Renewable Energy	Neutral · Moderate · Significant · **Strong**	25%
Energy Efficiency	Neutral · Moderate · Significant · **Strong**	25%
Climate Change Adaptation	Neutral · Moderate · Significant · **Strong**	25%

Issuer Overview & Sustainability Strategy

Electrolux Professional Group is a provider of commercial laundry, food, beverage and dynamic preparation service equipment. It serves a range of customers globally, including restaurants and hotels, as well as healthcare, educational and other service facilities. In 2024, the Group had net sales of SEK 12.6 billion (EUR 1.1 billion) from 110 countries.[1] Headquartered in Stockholm, Sweden, it had approximately 4,300 employees in 31 countries, with 14 manufacturing sites, as of December 2024.[2]

The Group integrates environmental and social factors into its sustainability strategy, focusing on climate, health and safety, and diversity. The Group aims to reach climate neutrality in its industrial operations by 2030. To meet this goal, it has established the following interim SBTi-validated targets for 2030 versus a 2019 baseline: i) reduce scope 1 and 2 emissions from industrial sites by more than 70%; and ii) reduce scope 3 emissions from product use by 27.5%.[3] To achieve these targets, the Group is focusing on minimizing energy and resource use in its industrial facilities and at the product use phase, and increasing the use of renewable energy. As at end-2024, compared to a 2019 baseline, the Group had achieved a 61% reduction in its scope 1 and 2 CO_2 emissions at its industrial sites and a 35% reduction in scope 3 emissions from use of products sold, surpassing its 2030 target of 27.5%.[4] The Group is working on a net zero transition plan which will include updated scope 3 emission targets related to product use.

On the social side, the Group aims to: i) achieve a lost-time injury rate (LTIR) of less than 0.3 by 2025, measured by work-related accidents per 200,000 work hours; and ii) reach a 60:40 gender ratio in management by 2030. The Group monitors accidents and unsafe working conditions, and it has implemented diversity performance metrics in each business area, as well as diversity and inclusion training and hiring programmes. As at end-2024, the LTIR rate was 0.66 and women held 28% of managerial positions.[5]

The Group's sustainability governance is led by the board of directors, which sets the overall strategy and targets. The Group Management Team further develops and implements these into procedures, while local teams are responsible for applying policies and managing risks and performance. A dedicated Group Sustainability function assists by identifying key priorities, helping to integrate them into the business and monitoring performance. A Sustainability Network, which reports to the Group Management Team, co-ordinates feedback and information sharing and oversees strategy implementation across the organization. The Group publishes an integrated Annual and Sustainability Report, outlining its medium- and long-term sustainability goals, related initiatives and progress achieved. It also details the Group's sustainability governance structure and its alignment with the EU Taxonomy.[6]

[1] Electrolux Professional Group, "Sustainability Statement 2024", (2025), at: https://www.electroluxprofessionalgroup.com/en/wp-content/uploads/sites/2/2025/04/Sustainability-statement-2024.pdf
[2] Electrolux Group, "Organization", (2025), at: https://www.electroluxprofessionalgroup.com/en/our-company/organization/
[3] SBTi, "Target dashboard", at: https://sciencebasedtargets.org/target-dashboard
[4] Electrolux Professional Group, "Sustainability Statement 2024", (2025), at: https://www.electroluxprofessionalgroup.com/en/wp-content/uploads/sites/2/2025/04/Sustainability-statement-2024.pdf
[5] Ibid.
[6] Electrolux Professional Group, "Annual and Sustainability Report 2024", (2025), at: https://www.electroluxprofessionalgroup.com/en/wp-content/uploads/sites/2/2021/10/wkr0006-275.pdf

Principles Alignment

We have assessed the Group's Green Finance Framework as follows:

Green Bond Principles 2021 – **Aligned**

Green Loan Principles 2025 – **Aligned**

Electrolux Professional Group intends to issue green notes, bonds, commercial paper or Schuldschein instruments and obtain green loans under the Framework.

Principles Alignment Detailed Evaluation

Use of Proceeds	**Aligned** *Alignment with core requirements* ► The Framework describes eligibility criteria appropriately. ► All expenditures are expected to provide clear environmental benefits.
Project Evaluation and Selection	**Aligned** *Alignment with core requirements* ► The Framework describes a governance process for the evaluation and selection of eligible projects. ► The Framework communicates the environmental sustainability objectives of eligible projects. ► The Framework describes a process to identify and manage perceived environmental and social risks associated with eligible projects. *Additional considerations* ► The Group has committed to the following practices, which go beyond the core requirements: ► The Group describes how eligible projects support its overarching sustainability objectives and strategy. ► The Group indicates the SDGs to which it expects to contribute through eligible projects. ► The Framework excludes investments directly related to activities associated with "environmentally or socially harmful activities, such as the use of any form of fossil energy".

Management of Proceeds	**Aligned**

Alignment with core requirements

- The Framework describes a governance structure, including assigning responsibility for the management of proceeds.
- The Framework describes the processes and systems that will be used to track the proceeds.
- The Framework describes the intended temporary placement for the balance of unallocated proceeds.
- In case of multi-tranching, the Group will only label tranches that are exclusively allocated to green projects.

Additional considerations

- The Group will manage the proceeds from the financing using a portfolio approach.
- The Group has committed to the following practices, which go beyond the core requirements:
  - Pending full allocation of the proceeds, funds may be temporarily allocated in line with the Group's liquiditiy reserves policy, taking into account the Framework's exclusion criteria.
  - The Group will obtain limited assurance from an external auditor on its allocation report until full allocation.

Reporting	**Aligned**

Alignment with core requirements

- The Group will provide an annual allocation report until full allocation of proceeds and renew it in case of material changes until maturity.
- The Group will report allocation to revolving credit facilities until loan maturity.

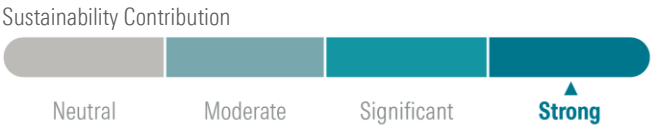
Additional considerations

- The Group has committed to the following practices, which go beyond the core requirements:
  - The Group will publish a Green Finance Report containing category-level allocation and impact information its website.
  - The Group will publish a category-level allocation report.
  - The Group will report on the impacts of projects using relevant metrics, where feasible.
  - The Framework indicates at least one impact metric for each category.
  - The Group intends to align its impact reporting with the standards set out in the ICMA Harmonized Framework for Impact Reporting.
  - The Group will obtain limited assurance from an external auditor on its impact report until full allocation.
- For expenditures that may be eligible under multiple use of proceeds categories in the Framework, the Group has confirmed that it will ensure that there is no double counting when allocating and reporting on the impact associated with these expenditures.

Sustainability Contribution

Electrolux Professional intends to use the proceeds from instruments issued under the Framework to finance and refinance projects that are expected to lead to energy efficiency improvements of professional appliances and respective manufacturing processes in Sweden, Switzerland, Italy, France, Thailand, China, Japan and the US.

We have assessed the overall Sustainability Contribution of the Framework as **Strong**, based on the aggregate Sustainability Contribution across the use of proceeds categories. As per our methodology, we have distributed weight equally across categories.



Sustainability Contribution per Use of Proceeds Category

Eco-Efficient Products

We have assessed the Sustainability Contribution of the Eco-Efficient Products category as **Significant**. Expenditures under this category include manufacturing, research and development, and modernization efforts aimed at achieving a minimum 20% energy performance improvement of appliances, processes and technologies. Investments in the manufacture of these appliances cover the full cost of manufacturing, but given the targeted energy performance improvement and a credible baseline, these investments are still expected to significantly contribute to lowering the energy consumption of professional appliances.

Category Expenditures

Expenditure	Description
Research and development for energy-efficient laundry, food, beverage and dynamic preparation service equipment	Investments in R&D that lead to a minimum 20% energy performance improvement of products, processes and technologies. Intended projects include R&D into: ► Incorporation of geothermal and ground source heat pumps into existing products. ► Energy-efficient motors. ► Appliance programmes, connectivity and AI with the aim to reduce energy, water and detergent consumption. ► Technologies, products and systems that are primarily powered by fossil fuels are excluded from financing.
Manufacture of eco-efficient products	► Manufacture of professional appliances that are at least 20% more energy efficient than a baseline defined by either the: i) 'best available technology' (BAT) (i.e., the leading technology in the market); or ii) 'market average of the latest technologies' if physical product evaluation is not possible or if there is no distinct leading technology in the market. The baseline includes latest technologies from the Group and its peers regardless of how long those technologies have been in the market.

Modernization of manufacturing facilities	► Rebuild, modernization and upgrades of manufacturing facilities, production lines and tooling dedicated to energy-efficient laundry, food, beverage and dynamic preparation service equipment and related new technologies. ► All investments under the category are subject to a performance improvement threshold of minimum 20%. ► Technologies, products and systems that are primarily powered by fossil fuels will be excluded.

Analytical Commentary

Energy consumption from appliances is rising, driven by increasing building stock and global population growth. According to the IEA, improving energy efficiency is critical to limiting energy demand and emissions through 2030, supporting the goal of achieving net-zero emissions by 2050. Average unit energy consumption of appliances should decline by 25% by 2030 and 40% by 2050, compared to 2020. [7] Therefore, improving the energy efficiency of products is a key priority for the appliance sector.[8]

Investments in the manufacture of energy efficient professional appliances are important in the context of reducing the overall energy consumption of these products, which are typically larger and have longer lifespans than household appliances, leading to higher cumulative energy use. The targeted improvement in energy performance defined in the Framework is generally in line with the efficiency gains required to support the IEA's net zero emissions trajectory by 2050.[9] When combined with the baseline criteria that reference the latest technologies within each product category, these investments can be expected to deliver a meaningful reduction in energy consumption for professional appliances.

These investments include the full cost of manufacturing the appliances rather than being specifically dedicated to enhancing energy efficiency, so not all expenditures will be directed toward energy efficiency improvements. The appliances themselves are designed to perform certain tasks such as laundry and drying, with energy efficiency being a secondary rather than a core design objective. Nonetheless, given the energy performance target and a credible baseline, these investments will make a significant contribution to lowering the energy consumption of professional appliances.

Additionally, expenditures on R&D activities to enhance the energy performance of products and processes, along with investments in process modernization and upgrades, further support the Group's efforts in manufacturing energy efficient professional appliances. These investments provide significant benefits by offering the potential to reduce energy use and related emissions.

[7] IEA, "Net Zero by 2050", (2021), at: https://www.iea.org/reports/net-zero-by-2050
[8] Bulgurlu, H. (2025), "It's time for the white goods industry to get serious about cutting emissions", Reuters, at: https://www.reuters.com/sustainability/climate-energy/white-goods-are-hurting-our-planet-its-time-get-serious-about-cutting-emissions-2025-03-13/
[9] IEA, "Net Zero by 2050", (2021), at: https://www.iea.org/reports/net-zero-by-2050

Renewable Energy

We have assessed the Sustainability Contribution of the Renewable Energy category as **Strong**. Investments under the category include the financing of renewable energy generation projects from wind and solar sources, as well as the installation of geothermal and ground source heat pumps. Although the Framework does not have a criterion for global warming potential (GWP) of refrigerants in heat pumps, expenditures in this category are nonetheless expected to make a strong contribution to reducing energy-related GHG emissions.

Category Expenditures

Expenditure	Description
Solar power generation	► Construction, operation of photovoltaics (PV) and concentrated solar power (CSP). ► CSP projects will not use on-site fossil fuel back-up generators. Any back-up system will rely on the national grid.
Wind power generation	► Construction, operation of on- and offshore wind energy generation facilities and related infrastructure. ► Fossil fuel back-up for offshore wind will be limited to that required for operational continuity.
Installation of geothermal and ground source heat pumps	► Installation of geothermal and ground source heat pumps powered by electricity. ► Heat pumps with refrigerants that have 'high' GWP will be excluded, although no threshold has been specified. ► Heat pumps will be subject to robust refrigerant leak control, detection and monitoring while ensuring recovery, reclamation, recycling or destruction of refrigerants at end of life.

Analytical Commentary

Investments in low carbon energy are critical for the energy transition, as the production of electricity and heat were responsible for 44% of global CO_2 emissions from fuel combustion in 2022.[10] To achieve internationally agreed-upon climate goals, the share of renewable energy for heat and electricity generation must increase rapidly to 90% by 2050.[11] With respect to decarbonizing heat, heat pumps are recognized as critical technology, with the potential to reduce global CO_2 emissions by at least 500 million tonnes by 2030 globally. This is equivalent to the annual CO_2 emissions of all cars in Europe.[12]

Investments in wind, solar projects contribute strongly to the goal of zero-emission energy systems, as they have life cycle GHG emissions intensities below the technology-agnostic

[10] IEA, "Greenhouse Gas Emissions from Energy Data Explorer ", (2024), at: https://www.iea.org/data-and-statistics/data-tools/greenhouse-gas-emissions-from-energy-data-explorer
[11] IEA, "Net Zero by 2050", (2021), at: https://www.iea.org/reports/net-zero-by-2050
[12] IEA, "The Future of Heat Pumps", (2022), at: https://www.iea.org/reports/the-future-of-heat-pumps

threshold of 100 gCO_2e/kWh.[13,14] CSP projects will not use on-site fossil fuel back-up, avoiding direct operational emissions that otherwise result from using fossil fuels to manage intermittency.

Heat pumps are a central technology to transition towards zero-emissions heating, as they are considerably more efficient than conventional heating technologies. The Framework excludes heat pumps with 'high' GWP refrigerants, accompanied by a robust refrigerant system. Some heat pumps will be installed to the Group's premises and others integrated into the Group's professional appliances. In the case of the latter, the Group intends to phase out models that use refrigerants with GWP higher than 150. The criteria in the Framework do not specify what constitutes a low GWP, which poses a risk of heat pumps with higher GWP refrigerants being financed. Nonetheless, such facilities significantly contribute to reducing emissions from energy production.

Energy Efficiency

We have assessed the Sustainability Contribution of the Energy Efficiency category as **Strong**. Expenditures under this category include the financing of energy-efficient technologies and the electrification of manufacturing processes to reduce energy use, district heating and cooling, and geothermal and ground source heat pumps. Energy-efficient technologies, such as LED lights and energy-efficient boilers, support the reduction of energy use, while district heating and cooling and heat pumps offer energy-efficient ways to integrate low carbon energy into the manufacturing process.

Category Expenditures

Expenditure	Description
Installation of energy-efficient technologies	► Installation and related R&D of energy-efficient technologies, including LED lights, ventilation, boilers, tooling and electrification of production processes and related infrastructure. ► Excludes technologies, products and systems powered by fossil fuels.
District heating and cooling distribution	► Installation of district heating and cooling in Ljungby, Sweden, with the majority of the heat coming from waste heat from the incineration of household waste and biomass.[15]
Installation of geothermal and ground source heat pumps	► Installation of geothermal and ground source heat pumps powered by electricity. ► Excludes heat pumps with refrigerants that have 'high' GWP. However, no threshold is specified. ► Heat pumps will be subject to robust refrigerant leak control, detection and monitoring while ensuring recovery, reclamation, recycling or destruction of refrigerants at end of life.

[13] EU Technical Expert Group on Sustainable Finance, "Taxonomy Report Technical Annex", (2020), at: https://finance.ec.europa.eu/system/files/2020-03/200309-sustainable-finance-teg-final-report-taxonomy-annexes_en.pdf
[14] IEA, "Integrating Solar and Wind", (2024), at: http://iea.org/reports/integrating-solar-and-wind s
[15] Ljunby Energi, "Miljöinformation", at: https://ljungby-energi.se/miljoinformation/

Analytical Commentary

Global energy efficiency improved only 1% between 2023 and 2024. Accelerating energy efficiency improvements can reduce CO_2 emissions by more than one-third by 2030 compared with 2024 and help reach net zero emissions by 2050.[16] Electrification facilitates the decarbonization of processes previously reliant on fossil fuels and enables the use of renewable energy in such processes. Regarding district heating, its decarbonization potential is largely untapped, as approximately 90% of heat production supplied to the network run on fossil fuels worldwide. This presents opportunities to efficiently integrate low-emission energy sources into the heating energy mix and decarbonize heating networks.[17] To align with the IEA's net zero emissions scenario, CO_2 emissions intensity of district heat production needs to reduce by at least 20% by 2030 compared to 2022.[18]

The Framework's expenditures on technologies and equipment dedicated to improving energy efficiency provide strong environmental benefits. Similarly, electrifying production processes will strongly contribute to decarbonizing processes previously reliant on fossil fuels and enable the use of renewable energy.

For investments in the district heating project in Ljungby, Sweden, the majority of the network's energy comes from waste heat generated by the incineration of household waste and biomass.[19] This ensures that the primary heat sources are renewable or recovered, reducing reliance on fossil fuels and lowering GHG emissions. By ensuring an energy mix of more than 50% from renewables and waste heat, these expenditures align with a credible definition of efficient district heating and cooling.[20] Investments in heat pumps are similar to those defined under the Renewable Energy category and are discussed under that category.

Climate Change Adaptation

We have assessed the Sustainability Contribution of the Climate Change Adaptation category as **Strong**. Expenditures under the category include the financing of climate change adaptation projects, including building retrofits, product remodeling and nature-based solutions. Climate change adaptation projects have the potential to increase the Group's resilience to physical climate risks, including floods, droughts and temperature rises.

Category Expenditures

Expenditure	Description
Investments in climate adaptation projects	► Climate change adaptation projects, including construction of climate resilient infrastructure, building retrofits, restructuring of operations, remodelling of products and nature-based solutions, to improve the Group's climate resiliency against physical climate risks, such as heatwaves, increased rainfall, flooding or sea-level rise.

[16] IEA, "Energy Efficiency", (2024), at: https://iea.blob.core.windows.net/assets/f304f2ba-e9a2-4e6d-b529-fb67cd13f646/EnergyEfficiency2024.pdf
[17] IEA, "District Heating", at: https://www.iea.org/energy-system/buildings/district-heating
[18] Ibid.
[19] Ljunby Energi, "Miljöinformation", at: https://ljungby-energi.se/miljoinformation/
[20] European Commission, "District heating/cooling distribution", at: https://ec.europa.eu/sustainable-finance-taxonomy/activities/activity/301/view

- The projects will follow an adaptation plan based on the Task Force on Climate-Related Financial Disclosures Recommendations.[21] The Group also conducts biodiversity risk assessment according to the Taskforce on Nature-related Financial Disclosures framework.[22]
- Projects will be monitored over the lifespan of the investment.
- The envisioned projects do not obstruct other environmental objectives, such as decarbonization.

Analytical Commentary

Manfacturing companies are exposed to different levels of physical risk from climate change depending on their location and supply chain structures.[23] To address these risks, companies in the industrial sector should enhance their climate resilience by developing adaptation plans for important sites and supply chains, and investing in climate-ready infrastructure.[24] Nature-based solutions can further reinforce climate resilience by helping restore and stabilize natural hazards, thereby decreasing the risk and intensity of disasters.[25] Approximately USD 387 billion in annual investment is needed to implement domestic adaptation priorities globally.[26]

Investments in climate change adaptation projects supported by adaptation plans ensure that these investments effectively address physical climate risks facing the Group's operations. Electrolux Professional's investments in building retrofits and climate resilient infrastructure are expected to protect the Group's assets, production processes and employees against physical climate risks, such as heatwaves, increased rainfall, flooding or sea-level rise. The Group's investments in R&D towards water saving technologies, contingency plans and optmizing its production plans to mitigate heat-related impacts and minimize disruptions help the Group to adapt its processes to climate change. Similarly, Electrolux Professional's product remodelling expenditures facilitate the adaptation of the Group's business in the context of physical climate risks. Additionally, investments in nature-based solutions support climate adaptation at the Group's sites by reducing flood risk, improving water management and enhancing ecosystem resilience. Overall, investments in this category make a strong contribution to the Group's operational resilience against the adverse effects of climate change.

[21] Task Force on Climate-related Financial Disclosures, "TCFD Recommendations", at: https://www.fsb-tcfd.org/recommendations/
[22] Task Force on Nature-Related Financial Disclosures", "What is the TNFD?", at: https://tnfd.global/
[23]UNEP, "Climate Risks in the Industrials Sector", (2023), at: https://www.unepfi.org/wordpress/wp-content/uploads/2023/04/Climate-Risks-in-the-Industrials-Sector.pdf
[24] Ibid.
[25] Institute for European Environmental Policy, "Nature-based solutions and their socio-economic benefits for Europe's recovery", (2021), at: https://ieep.eu/wp-content/uploads/2022/12/Nature-based-solutions-and-their-socio-economic-benefits-for-Europes-recovery-IEEP-2021-WEB.pdf
[26] UNEP, "Adaptation Gap Report 2023", (2023), at: https://www.unep.org/resources/adaptation-gap-report-2023

Environmental and Social Risk Management

We have identified the following areas of environmental and social risk associated with the expenditures eligible under the Framework: land use and biodiversity; waste, effluents and emissions; supply chain risks; occupational health and safety; community relations; and business ethics. Electrolux Professional Group has the following policies and processes in place to identify and mitigate such risks.

E&S risk identified	Applicable policies, procedures and measures
Land use and biodiversity, waste, effluents and emissions	► The Group's Workplace Directive,[27] Environmental Policy[28] and Restricted Material List,[29] govern its land use, biodiversity, waste, effluents and emissions management. ► The Workplace Directive outlines the requirements for managing environmental issues, hazardous and non-hazardous waste, wastewater and chemicals handling, as well as the procedure to monitor and report violations of its environmental standards. Under the directive, all production facilities must have an ISO 14001-certified environmental management system and comply with relevant environmental laws. At end-2024 all production plants, excluding those acquired in 2024, had ISO 14001 certification.[30] ► The Environmental Policy outlines the Group's approach to environmental issues, such as GHG emissions and waste, and product impact at a high level. The policy echoes the Workplace Directive's requirements regarding the environmental management system standard. Additionally, it outlines how employees can report violations of the policy. ► The Restricted Material List outlines chemicals that are banned from use or restricted above certain thresholds, in line with applicable regional legislation. The restrictions apply to all products, packaging and components marketed by the Group, including where parts are manufactured by external suppliers.
Supply chain risks	► Electrolux Professional requires its suppliers to adhere to the same environmental and social standards as the Group, outlined in the Supplier Workplace Standard[31] and the Workplace Directive. The Group's local operational unit is responsible for receiving a written approval of aherance of the directive by all suppliers, sub-suppliers and on-site service providers. Suppliers that source conflict minerals[32] or cobalt must have applicable policies and a management system in place that adhere to the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas[33] ensuring that products, parts or components supplied to the Group do not have direct or indirect links to human rights abuses in conflict or high-risk areas. Electrolux Professional also requires its suppliers of these minerals to report the presence and origin of these substances to the Group upon request following the Conflict Minerals Reporting Template and Extended Reporting Template by Responsible Minerals

[27] Electrolux Professional Group, "Workplace Directive", (2025), at: https://www.electroluxprofessionalgroup.com/en/wp-content/uploads/sites/2/2024/02/Group-Workplace-Directive-2025.pdf
[28] Electrolux Professional Group, "Group Environmental Policy", (2025), at: https://www.electroluxprofessionalgroup.com/en/wp-content/uploads/sites/2/2024/02/Electrolux-Professional-Group-Environmental-Policy-2025.pdf
[29] Electrolux Professional Group, "Electrolux Professional Restricted Material List", (2025), at: https://www.electroluxprofessionalgroup.com/en/wp-content/uploads/sites/2/2025/02/Restricted-Material-List-explanation-1.pdf
[30] Electrolux Professional Group, "Sustainability Statement 2024", (2025), at: https://www.electroluxprofessionalgroup.com/en/wp-content/uploads/sites/2/2025/04/Sustainability-statement-2024.pdf
[31] Electrolux Professional Group, "Supplier Workplace Standard", (2025), at: https://www.electroluxprofessionalgroup.com/en/wp-content/uploads/sites/2/2024/02/Group-Supplier-Workplace-Standard-2025.pdf?_gl=1*fuc5f7*_up*MQ..*_ga*MTkxNzE3Mzc5OS4xNzQ4OTYwNDEx*_ga_C5R19GFPLZ*czE3NDg5NjA0MTAkbzEkZzAkdDE3NDg5NjA0MTAkajYwJGwwJGgw*_ga_MNVYVN9CET*czE3NDg5NjA0MTAkbzEkZzAkdDE3NDg5NjA0MTAkajYwJGwwJGgw
[32] Electrolux considers the following minerals as conflict minerals: columbite-tantalite, cassiterite, wolframite and gold ores, and their derivatives tantalum, tin, tungsten and gold, also known as 3TG minerals.
[33] OECD, "OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas", (2016), at: https://www.oecd.org/en/publications/oecd-due-diligence-guidance-for-responsible-supply-chains-of-minerals-from-conflict-affected-and-high-risk-areas_9789264252479-en.html

	Initiative.[34] In addition, suppliers must follow the Restricted Materials List. The Group requires suppliers to monitor compliance to the directive and have applicable reporting available. ► The Group's Statement on Slavery and Human Trafficking 2024[35] outlines its commitment to managing modern slavery risks, including child, forced, bonded and indentured labour, in its operations and supply chain.
Occupational health and safety	► The Workplace Directive outlines the Group's requirements for providing healthy and safe working conditions and, where applicable, employee residential facilities. The directive applies to all operational units and suppliers, assigning responsibility and defining obligations and management best practices for mitigating such risks. ► The Group has established occupational and health management systems in line with ISO 45001 standards. As at end-2024, 33% of manufacturing sites were ISO 45001-certified, an international standard for best practice in occupational health and safety management systems.[36] The Group aims for 100% certification by end-2025.[37]
Community relations	► The Group monitors public opinion and communicates with local communities on topics relating to environmental mangement.[38] The Group conducted a Human Rights Due Diligence assessment in 2024, through which it identified and prioritized human rights risks, including those affecting local communities where it operates.[39]
Business ethics	► The Group's Workplace Directive, Supplier Workplace Standard, Code of Conduct,[40] Group and Anti-Corruption Policy[41] Group Tax Policy,[42] provide standards and guidance on ethical business practices, including human and labour rights, bribery and corruption, fair competition, fraud and taxation. In accordance with the Code of Conduct, the Group has a whistleblowing channel, through which internal and external stakeholders can anonymously report any suspected violations of the Code of Conduct or laws.[43] ► The Group is a signatory to the UN Global Compact and commits to apply the ILO Core Conventions, the UN Guiding Principles on Business and Human Rights, and OECD Guidelines for Multinational Enterprises in its work.[44,45]

[34] Responsible Minerals Initiative, "Conflict Minerals Reporting Template", at: https://www.responsiblemineralsinitiative.org/reporting-templates/cmrt/
[35] Electrolux Professional Group, "Electrolux Professional Group statement on slavery and human trafficking 2024", (2024), at: https://www.electroluxprofessionalgroup.com/en/wp-content/uploads/sites/2/2024/02/Group-Statement-on-slavery-and-human-trafficking-2024.pdf?_gl=1*ha5djo*_up*MQ..*_ga*MjA4NjE4MDQ3My4xNzQ4OTU2Nzkw*_ga_C5R19GFPLZ*czE3NDg5NTY3OTAkbzEkZzAkdDE3NDg5NTY3OTAkajYwJGwwJGgw*_ga_MNVYVN9CET*czE3NDg5NTY3OTAkbzEkZzAkdDE3NDg5NTY3OTAkajYwJGwwJGgw
[36] Electrolux Professional Group, "Sustainability Statement 2024", (2025), at: https://www.electroluxprofessionalgroup.com/en/wp-content/uploads/sites/2/2025/04/Sustainability-statement-2024.pdf
[37] Electrolux Group, "Annual Report", (2024), at: https://www.electroluxgroup.com/wp-content/uploads/sites/2/2025/02/electrolux-Annual-Report-2024-250220.pdf
[38] Electrolux Professional Group, "Sustainability Statement 2024", (2025), at: https://www.electroluxprofessionalgroup.com/en/wp-content/uploads/sites/2/2025/04/Sustainability-statement-2024.pdf
[39] Electrolux Professional Group, "Annual and Sustainability Report 2024", (2025), at: https://www.electroluxprofessionalgroup.com/en/wp-content/uploads/sites/2/2021/10/wkr0006-275.pdf
[40] Electrolux Professional Group, "Code of Conduct", (2025), at: https://www.electroluxprofessionalgroup.com/en/wp-content/uploads/sites/2/2024/02/Code-of-Conduct-2025.pdf
[41] Electrolux Professional Group shared its Anti-Corruption Policy confidentially.
[42] Electrolux Professional Group, "Group Tax Policy", (2025), at: https://www.electroluxprofessionalgroup.com/en/wp-content/uploads/sites/2/2024/02/Group-Tax-Policy-External-2025.pdf
[43] Electrolux Professional Group, "Whistleblowing – reporting misconduct", at: https://www.electroluxprofessionalgroup.com/en/whistleblowing-reporting-misconduct/
[44] Electrolux Professional Group, "Sustainability Statement 2024", (2025), at: https://www.electroluxprofessionalgroup.com/en/wp-content/uploads/sites/2/2025/04/Sustainability-statement-2024.pdf
[45] Electrolux Professional Group, "Code of Conduct", (2025), at: https://www.electroluxprofessionalgroup.com/en/wp-content/uploads/sites/2/2024/02/Code-of-Conduct-2025.pdf

Annex 1: Assessment Framework Overview

The following is a brief overview of the Assessment Framework that we use to assess debt instruments and the frameworks that support them. Using this Assessment Framework, we provide two key signals in our Second Party Opinions: **Principles Alignment** and **Sustainability Contribution**.

Principles Alignment indicates a framework's alignment with the requirements of applicable sustainable debt market Principles.[46] This assessment is structured according to the four components of the Principles: Use of Proceeds, Project Evaluation and Selection, Management of Proceeds and Reporting. Principles Alignment is expressed at one of following levels:

- **Aligned:** Meets all requirements across the four components.
- **Partially Aligned:** Meets requirements on two or three of the four components.
- **Not Aligned:** Does not meet requirements on most or all of the four components.

In addition, we provide commentary on any shortcomings as well as best practices.

Sustainability Contribution provides a clear and comparable signal of the expected contribution of the use of proceeds to one or more environmental or social objectives. We assess each expenditure defined in a framework by looking at the activities, assets and projects that they finance. This assessment is carried out using a set of factors that we have identified as driving the expenditure's contribution to a primary objective as well as its avoidance of harm to other objectives. The assessment results in one of the four levels of Sustainability Contribution described in the table below.

We determine the average contribution of the expenditures within each use of proceeds category (as defined by the issuer) to produce an expected Sustainability Contribution for each category. We then aggregate across categories to determine the Sustainability Contribution of a framework overall. In most cases, weight is distributed equally across use of proceeds categories. However, we adjust the weighting if information regarding percentage allocation is provided by the issuer.

Level of Sustainability Contribution	Description
	The expenditure finances an activity that makes a strong contribution to an environmental or social objective. The activity is well aligned with credible standards; there are no significant lock-in risks; and the risk of negative impact to other sustainability objectives is low.
	The expenditure finances an activity that makes a significant positive contribution to an environmental or social objective while having minor shortcomings compared to a strong contribution. This is either because the activity falls somewhat short of credible standards; there is some risk of lock-in (in the case of some environmental activities); there is a risk of negative impact to other sustainability objectives; or there is some ambiguity in the criteria for the expenditure.
	The expenditure finances an activity that represents a step towards an environmental or social objective but has substantial shortcomings compared to expenditures that make a strong contribution. Although the activity will result in benefit over a relevant baseline, either it falls substantially short of credible standards; there is significant risk of lock-in; there is significant ambiguity in the criteria; or there is a risk of significant negative impact to other sustainability objectives.
	The expenditure finances an activity that entails no net positive contribution to environmental or social objectives. Even in cases where there is some positive contribution to an objective, this is offset by shortcomings in other areas. Alternatively, the eligibility criteria may be unclear to the extent that contribution cannot be determined.

[46] These primarily include the Green Bond Principles and the Social Bond Principles, published by the International Capital Market Association (ICMA); and the Green Loan Principles and the Social Loan Principles, published by the Loan Syndications and Trading Association, the Loan Market Association, the Asia Pacific Loan Market Association (LSTA-LMA-APLMA) and the Association of Southeast Asian Nations (ASEAN).

Scope of Work and Limitations

This Second Party Opinion provides a point-in-time independent opinion of the Framework as of the Evaluation Date. Our opinion may consider additional documentation and information that the Framework owner may have provided during the engagement, in addition to public and non-public information. The owner refers to the entity featuring as an issuer, borrower, special-purpose vehicle or any other entity as described in the Framework.

As part of this engagement, we communicated with representatives of the Framework owner, who acknowledge that: i) it is the sole responsibility of the Framework owner to ensure that the information provided is complete, accurate and up to date; ii) they have provided us with all of the relevant information; and iii) that all of the information has been provided in a timely manner.

This Second Party Opinion provides our opinion of the Framework and should be read in conjunction with that Framework. Any update of this Second Party Opinion will be conducted according to the agreed engagement conditions between Sustainalytics and the Framework owner.

Our Second Party Opinion provides our opinion on the alignment of the Framework with current market standards and practice but provides no guarantee of alignment nor warrants alignment with future versions of any such standards. In addition, it does not guarantee the realized allocation of proceeds towards eligible activities.

No information provided in this Second Party Opinion shall be considered as being a statement, representation, warrant or argument in favour or against the truthfulness, reliability or completeness of any facts or statements and related surrounding circumstances that the Framework owner may have made available to Sustainalytics for the purpose of this Second Party Opinion.

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